ORDINANCE NO. 1449

AN ORDINANCE OF THE CITY OF GIG HARBOR, WASHINGTON, ADOPTING THE 2021 ANNUAL BUDGET; ESTABLISHING APPROPRIATIONS OF FUNDS FOR THE 2021 FISCAL YEAR; TRANSMITTING BUDGET COPIES TO THE STATE; PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the Mayor of the City of Gig Harbor, Washington completed and placed on file with the City Clerk a proposed budget and estimate of the amount of the monies required to meet the public expenses, bond retirement and interest, reserve funds and expenses of government of the City for the 2021 fiscal year; and

WHEREAS, the City of Gig Harbor published notice that the Gig Harbor City Council would meet on November 9, 2020 and November 23, 2020 at 5:30 p.m. for the purpose of providing the public an opportunity to be heard on the proposed budget for the 2021 fiscal year and to adopt the budget; and

WHEREAS, the City Council did meet at the dates and times so specified, and heard testimony of interested citizens and taxpayers; and

WHEREAS, the 2021 proposed biennial budget does not exceed the lawful limit of taxation allowed by law to be levied on the property within the City of Gig Harbor for the purposes set forth in the budget, and the estimated expenditures set forth in the budget being all necessary to carry on the government of Gig Harbor for the 2021 fiscal year; Now, therefore,

THE CITY COUNCIL OF THE CITY OF GIG HARBOR, WASHINGTON, DO ORDAIN AS FOLLOWS:

<u>Section 1</u>. <u>Budget Adopted</u>. The budget for the City of Gig Harbor, Washington, for the 2021 fiscal year, on file with the City Clerk, is hereby adopted in its final form and content.

<u>Section 2</u>. <u>Funds Appropriated</u>. Estimated resources, including beginning fund balances, for each separate fund of the City of Gig Harbor, and aggregate total for all funds combined, for the 2021 fiscal year are set forth in summary form below, and are hereby appropriated for expenditure during the 2021 fiscal year as set follows:

2021 BUDGET APPROPRIATIONS

FUND	D / DEPARTMENT	AMOUNT					
001	GENERAL GOVERNMENT						
	01 Non-Departmental	\$7,218,103					
	02 Legislative	82,400					
	03 Municipal Court	479,900					
	04 Administrative / Financial / Legal	2,092,380					
	06 Police	4,293,206					
	14 Community Development	2,493,338					
	15 Park Operating	1,427,744					
	16 Buildings	468,767					
	19 Ending Fund Balance	1,949,367					
	TOTAL GENERAL FUND - 001		\$20,505,205				
101	STREET OPERATING	3,942,894					
102	STREET CAPITAL	7,879,255					
103	SENIOR SERVICES	100,000					
104	PEDESTRIAN SAFETY	215,000					
105	DRUG INVESTIGATION STATE	17,071					
106	DRUG INVESTIGATION FEDERAL	13,327					
107	HOTEL / MOTEL FUND	1,135,107					
108	PUBLIC ART CAPITAL PROJECTS	139,974					
109	PARK DEVELOPMENT FUND	5,039,070					
110	CIVIC CENTER DEBT RESERVE	1,613,739					
111	STRATEGIC RESERVE	2,610,002					
112	EQUIPMENT REPLACEMENT RESERVE	493,863					
208	LTGO BOND REDEMPTION	2,245,356					
211	UTGO BOND REDEMPTION	511,037					
301	CAPITAL DEVELOPMENT FUND	899,056					
305	GENERAL GOVT. CAPITAL IMPROVEMENT	771,853					
309	IMPACT TRUST FEE	3,039,048					
310	HOSPITAL BENEFIT ZONE REVENUE	7,075,420					
401	WATER OPERATING	4,461,751					
402	SEWER OPERATING	9,203,075					
403	SHORECREST RESERVE	224,266					
407	UTILITY RESERVE	1,467,963					
408	UTILITY BOND REDEMPTION FUND	2,329,523					
410	SEWER CAPITAL CONSTRUCTION	10,236,177					
411	STORM SEWER OPERATING	1,721,199					
412	STORM SEWER CAPITAL	3,826,223					
420	WATER CAPITAL ASSETS	6,689,834					
Тота	TOTAL ALL FUNDS \$98,406,288						

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<u>Section 3</u>. <u>Salary Schedule</u>. Attachment "A" is adopted as the 2021 personnel salary schedule for all employees.

Section 4. <u>Transmittal</u>. The City Clerk is directed to transmit a certified copy of the 2019 budget hereby adopted to the Division of Municipal Corporations in the Office of the State Auditor and to the Association of Washington Cities.

<u>Section 5</u>. <u>Severability</u>. If any section, sentence, clause or phrase of this ordinance should be held to be unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

<u>Section 6.</u> <u>Effective Date</u>. This ordinance shall be in force and take effect five (5) days after its publication according to law.

PASSED by the City Council of the City of Gig Harbor, Washington, and approved by its Mayor at a regular meeting of the council held on this 14th day of December, 2020.

CITY OF GIG HARBOR

Mayor Kit Kuhn

ATTEST/AUTHENTICATED:

Molly M. Towslee, City Clerk

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

Daniel P Kenny

FILED WITH THE CITY CLERK: 11/13/2020 PASSED BY THE CITY COUNCIL: 12/14/2020

PUBLISHED: 12/24/2020 EFFECTIVE DATE: 01/0/2021

ORDINANCE NO. 1449

Attachment A

2021 Salary Schedule Executive Positions

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5
City Administrator	\$154,137	\$161,844	\$169,937	\$178,433	\$187,355
City Attorney	\$141,258	\$148,321	\$155,737	\$163,524	\$171,700
Chief of Police	\$132,949	\$139,596	\$146,576	\$153,905	\$161,600
Finance Director	\$124,639	\$130,871	\$137,415	\$144,286	\$151,500
Public Works Director	\$124,639	\$130,871	\$137,415	\$144,286	\$151,500
Community Development Director	\$124,639	\$130,871	\$137,415	\$144,286	\$151,500
Human Resources Director	\$118,657	\$124,590	\$130,819	\$137,360	\$144,228
Police Lieutenant	\$118,657	\$124,590	\$130,819	\$137,360	\$144,228
Assistant City Attorney	\$97,219	\$102,080	\$107,184	\$112,543	\$118,170
City Clerk	\$89,325	\$93,791	\$98,481	\$103,405	\$108,575

2021 Salary Range Non-Represented Non-Supervisory Personnel

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Assistant City Clerk	\$73,945	\$76,349	\$78,830	\$81,392	\$84,037	\$86,768	\$89,588	\$92,500
Human Resources Assistant	\$50,566	\$52,210	\$53,906	\$55,658	\$57,467	\$59,335	\$61,263	\$63,254

2021 Salary Range Police Personnel

Job Title	Minimum	Maximum
Police Sergeant	\$8,446	\$9,665
Police Officer	\$6,147	\$7,684

**2021 Salary Range Supervisory Personnel

Job Title	Minimum	Maximum
City Engineer	\$8,247	\$10,309
Information Systems Manager	\$8,247	\$10,309
Building Official / Fire Marshal	\$7,896	\$9,870
Parks Manager	\$7,322	\$9,153
Principal Planner	\$7,322	\$9,153
Tourism & Communications Director	\$7,142	\$8,928
Court Administrator	\$7,088	\$8,860
Public Works Superintendent	\$7,051	\$8,814
Wastewater Treatment Plant Supervisor	\$7,051	\$8,814

^{**}Contract currently under negotiations.

*2021 Salary Range Non-Supervisory Personnel

Job Title	Minimum	Maximum
Senior Engineer	\$7,445	\$9,307
Associate Engineer	\$6,885	\$8,607
Project Engineer	\$6,885	\$8,607
Senior Accountant	\$6,868	\$8,585
Senior Planner	\$6,864	\$8,580
Assistant Building Official / Fire Marshal	\$6,476	\$8,095
Field Supervisor	\$6,069	\$7,587
Construction Supervisor	\$6,069	\$7,587
Senior WWTP Operator	\$5,714	\$7,143
Payroll / Benefits Administrator	\$5,576	\$6,970
Associate Planner	\$5,492	\$6,865
Construction Inspector	\$5,358	\$6,698
Building Inspector	\$5,358	\$6,698
Executive Assistant	\$5,278	\$6,598
Mechanic	\$5,181	\$6,477
WWTP Operator	\$5,112	\$6,390
Engineering Technician	\$5,070	\$6,338
Building Maintenance Technician	\$5,029	\$6,287
Information Systems Assistant	\$4,960	\$6,200
WWTP Collection Systems Tech II	\$4,781	\$5,977
Maintenance Technician	\$3,841	\$5,977
Assistant Planner	\$4,766	\$5,958
Permit Coordinator	\$4,766	\$5,958
Community Services Officer	\$4,724	\$5,905
Finance Technician	\$4,647	\$5,809
Utility Billing Technician	\$4,647	\$5,809
Planning Technician	\$4,623	\$5,779
Community Development Assistant	\$4,519	\$5,649
Public Works Assistant	\$4,519	\$5,649
Administrative Assistant	\$4,325	\$5,407
Court Clerk II	\$4,324	\$5,405
Police Services Specialist	\$3,908	\$4,885
Court Clerk	\$3,855	\$4,819
Custodian	\$3,841	\$4,802
Public Works Clerk	\$3,839	\$4,799
Community Development Clerk	\$3,839	\$4,799
Laborer	\$3,648	\$4,560

^{*}Contracts currently under negotiations.