

**ORDINANCE NO. 665**

**AN ORDINANCE OF THE CITY OF GIG HARBOR, WASHINGTON, AMENDING  
ORDINANCE 654, RELATING TO THE ESTABLISHMENT OF THE 1994 CITY  
PERSONNEL SALARY SCHEDULE.**

WHEREAS, RCW Chapter 35A.33.075 requires that the City adopt a yearly budget ordinance setting the next year's salary schedule for city employees; and

WHEREAS, the City complied with the above and adopted Ordinance No. 654 setting the next year's salary schedule for city employees, but because of on-going negotiations with the employee guilds, not all salaries had been established at that time;

WHEREAS, the City's collective bargaining agreements with the employee guilds contemplated that the final salaries established through such negotiation would be effective January 1, 1994;

WHEREAS, Ordinance No. 654 must be amended to set forth the salaries established in the collective bargaining agreements; now, therefore,

THE CITY COUNCIL OF THE CITY OF GIG HARBOR DO ORDAIN AS FOLLOWS;

Section 1. Ordinance No. 654 is hereby amended to establish and adopt the 1994 personnel salary schedule as set forth in Attachment 'A', attached hereto and incorporated herein by this reference. As provided in the collective bargaining agreements, the salaries are effective January 1, 1994.

Section 2. This ordinance shall take effect and be in full force five (5) days after publication of an approved summary consisting of the title.

APPROVED:

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Gretchen A. Wilbert, Mayor

ATTEST:

MARK E. HOPPEN  
City Administrator/Clerk

Filed with City Clerk: 1/14/94  
Passed by City Council: 2/14/94  
Date Published: 2/23/94  
Date Effective: 2/28/94

**ATTACHMENT "A"**  
**1994 SALARY SCHEDULE**

<u>POSITION</u>	<u>RANGE</u>	
	<u>Minimum</u>	<u>Maximum</u>
City Administrator	\$4,410	\$5,513
Public Works Director	3,949	4,936
Chief of Police	3,736	4,670
Planning Director	3,481	4,351
Finance Director	3,358	4,197
Police Lieutenant	3,209	4,012
Police Sergeant	2,869	3,587
Public Works Supervisor	<del>((2,934))</del> 3,088	<del>((3,668))</del> 3,860
Sewer Plant Supervisor	<del>((2,729))</del> 2,872	<del>((3,414))</del> 3,590
Fire Marshal/Building Official	<del>((2,633))</del> 2,830	<del>((3,294))</del> 3,538
Construction Inspector	<del>((2,499))</del> 2,565	<del>((3,113))</del> 3,206
Associate Planner	<del>((2,485))</del> 2,559	<del>((3,106))</del> 3,199
Police Officer 2,491	3,114	
Sewer Plant Operator	<del>((2,394))</del> 2,526	<del>((2,993))</del> 3,158
Equipment Operator		<del>((2,384))</del> 2,500
Engineering Technician	<del>((2,214))</del> 2,281	<del>((2,768))</del> 2,851
Administrative Assistant	2,210	2,762
Court Administrator	<del>((2,021))</del> 2,132	<del>((2,526))</del> 2,665
Laborer	<del>((1,887))</del> 1,982	<del>((2,359))</del> 2,477
Court Clerk	<del>((1,837))</del> 1,933	<del>((2,296))</del> 2,416
Police Clerk	<del>((1,774))</del> 1,854	<del>((2,218))</del> 2,318
Accounting Clerk	<del>((1,774))</del> 1,943	<del>((2,218))</del> 2,429
Utility Clerk	<del>((1,774))</del> 1,943	<del>((2,218))</del> 2,429
Office Clerk	<del>((1,629))</del> 1,685	<del>((2,025))</del> 2,106
Assistant Municipal Court Clerk	<del>((1,629))</del> 1,750	<del>((2,025))</del> 2,187
Administrative Receptionist	<del>((1,594))</del> 1,639	<del>((1,989))</del> 2,049

((2,976))