

CITY OF GIG HARBOR
RESOLUTION NO. 686

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GIG HARBOR, WASHINGTON, ADOPTING AN AMENDMENT, RELATED TO NEGOTIATED LEAVE ACCRUALS, TO THE 2006 PERSONNEL REGULATIONS MANUAL FOR CITY EMPLOYEES.

WHEREAS, the City of Gig Harbor Personnel Regulations Manual is updated on an as-needed basis; and

WHEREAS, an amendment to the manual is needed to provide for the negotiation of leave accruals to aid in the recruitment of qualified employees; and


WHEREAS, the inclusion of this minor policy adjustment in the manual is chiefly necessary for the efficient operation of the City; now, therefore,

THE CITY COUNCIL OF THE CITY OF GIG HARBOR, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:


Section 1. The City Council hereby adopts an amendment to the 2006 City of Gig Harbor Personnel Regulations, attached hereto as Exhibit A and incorporated herein by this reference.

RESOLVED by the City Council this 28th day of August, 2006.

APPROVED:


Charles L. Hunter, Mayor

ATTEST/AUTHENTICATED:


Molly M. Towslee, City Clerk

APPROVED AS TO FORM;
PERSONNEL ATTORNEY:

BY: 

Filed with the City Clerk: 08/23/06

Passed by the City Council: 08/28/06

Exhibit A

PERSONNEL REGULATIONS AMENDMENT

BENEFITS

W. Negotiated Leave Accruals

In order to recruit and hire the best qualified individuals, it may be necessary for the Mayor and City Administrator to negotiate leave accruals consistent with the job history of a particular applicant. Therefore, the Mayor and City Administrator are authorized to negotiate placement of individual new employees on the City's leave accrual list. In the event that the applicant will be a member of a bargaining unit, any deviation from the leave accrual rates set forth in the Collective Bargaining Agreement shall be subject to the approval of the bargaining representative for that Unit.